

VANTAZ CHANGE MANAGEMENT SOLUTION

Readiness

VANTAZ DEFINITION SOLUTION | Change management for SAP implementation, NEXO Project

Asset: Antofagasta Minerals

Business Opportunity:

Antofagasta Minerals defined a group of transformation projects with a focus on creating the organisational capacities that allow it to face its present and future challenges. The NEXO project was one of the key initiatives for the generation of common processes and systems, focused on replacing the different ERP with a single SAP ERP. Expectations were to:

- Consolidate the information in a single source
- Standardise Processes / Data Sources / Unique Model
- Incorporate best market practices and vertical specialisations

Solution:

Change Management Service with a methodological approach that allows integrated management of technical and human elements, addressing the following areas:

- Design and implementation of training
- Impact Management
- Stakeholder Management
- Post-go-live support

Main Achievements:

1. More than 2,000 users from all the companies of the group (Minera Centinela, Minera Antucoya, Minera Los Pelambres, and the Corporate).
2. SAP modules covered: MM, FI-CO, PM, FITRM, PS, IM, BPC and Fiori.
3. Information consolidated in a single source
4. Processes/ Data Sources/ Unique model standardised
5. Best market practices Incorporated and vertical specialisations
6. Definition of scope in the early stage of engineering (EPA) and maintenance over time, Monitoring and control of project progress in a rigorous and systematic way, Identification and implementation of KPIs and scaling model, Generation and execution of change management plan with a dedicated team.

